



G E O T H E R M A L
E C O O P T I O N S

Mailing Address:
P.O. Box 401
Decorah, IA 52101

Shop Location:
407 2nd Avenue S.W.
Cresco, IA 52136

Phone: (563) 382-0300
Fax: (563) 382-0305

Website: www.geo-inc.com
Email: info@geo-inc.com

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Do you have a valid driver's license? YES NO If yes, class: _____

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Previous Employment – from most recent employer to past employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

References – please list three professional references

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Driving Experience - Previous 10 Years

Do you have a commercial driver's license? YES NO State: _____ Exp: _____

Any accidents or moving violations in past 3 years? YES NO If yes, how many? _____

Have you been part of a drug & alcohol testing program? YES NO If yes, last tested? _____

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

*I understand that all positions with Geothermal Eco Options, Inc. (GEO INC) are **employment-at-will**, and as such can end at any time, without specified notice or reason. If this application leads to employment, I understand that **false or misleading** information in my application or interview may result in my release.*

*I certify that my answers are **true and complete** to the best of my knowledge. I authorize investigation of all statements contained in this application. I hereby give permission to contact schools, previous employers, references, and others; and hereby release GEO INC from any liability as a result of such contact.*

*I understand that GEO INC has a **drug and alcohol policy** that provides for pre-employment testing as well as testing after employment; that consent to and compliance with such policy is a condition of employment, and continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the **successful passing of job-related physical examinations**.*

*I understand that in connection with the routine processing of employment applications, GEO INC may request from a consumer reporting agency an investigative **consumer report** including information as to my credit records, character, general reputation, personal characteristics, driving record and accident history, and mode of living; in compliance with the Fair Credit Reporting Act.*

*I understand that employment with GEO INC shall be **probationary for a period of sixty (60) days**, and that at any time during this probationary period or thereafter, employment relationship with GEO INC is terminable at will for any reason by either party.*

*GEO INC is an equal employment opportunity employer; and assures you that employment decisions are made without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. **Your opportunity for employment is based solely on your specific qualifications.***

Signature: _____ Date: _____